Butterworths Limited 2019 UK GENDER PAY GAP REPORT

INTRODUCTION

Under UK legislation (the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017), companies with 250 or more employees in Great Britain are required to publish specified UK gender pay gap statistics. Butterworths Limited is the UK employing entity for LexisNexis Legal & Professional, which is a leading global provider of legal, regulatory and business information and analytics.

Butterworths Limited employs around 1,025 people in Great Britain, representing approximately 10% of LexisNexis Legal and Professional's global employee population. This Report for Butterworths Limited is published in accordance with the UK legislation.

THE UK GENDER PAY GAP REPORTING